



THE GLOBAL INCLUSION COURSE FAQs



1. Who should complete the Global Inclusion Course?

Everyone in the organization will benefit by completing the course. It has excellent introductory material for individuals who have never been introduced to diversity and inclusion training. Those who have completed Diversity and Inclusion training in the past should complete the Global Inclusion Calculator to generate their Personal Inclusion Report. Discover if you really have an inclusive mindset.

2. How is the learning delivered?

The Global Inclusion Course is delivered via an online website called CultureWizard. Sign into CultureWizard at any time and work through the learning at your own pace.

3. How long will it take me to complete the Global Inclusion Course?

The full course takes 45 minutes to complete. The course is designed as a series of individual modules, so you can create your own learning path and complete the course in shorter segments.

4. What will the Global Inclusion Course teach me?

The course segment titles are:

- How inclusive are you (the Global Inclusion Calculator)?
- What is inclusion? What is bias?
- What can you do?
- Being an inclusive leader?
- Interacting with customers?
- Planning for the future?

5. How will I receive the results of the Global Inclusion Calculator?

Immediately you complete the Global Inclusion Calculator survey, your personal Global Inclusion Report will appear on screen.

6. Will my Global Inclusion Calculator results be visible to anyone?

Your answers to the Global Inclusion Calculator are not shared with anyone. Your Global Inclusion Report will remain confidential.

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8. Do I have unlimited access to the Global Inclusion Course?

Yes, you may access CultureWizard and the Global Inclusion Course as many times as you need.

9. Can I share the Global Inclusion Course with colleagues?

Yes, sign into CultureWizard and go to the Global Inclusion Course. Select the word Share found at the bottom left of your screen.

10. Where do I find the Global Inclusion Course?

- Log into INL CultureWizard by inserting the following URL into any browser <http://cw.inl.gov>
- Complete the registration form, using access code 'employee'
- On the home page, under Explore select Global Inclusion
- Select Global Inclusion Course